



2016-17

Annual Report

WELCOME ►

Open Doors provides support and services to enrich the lives of young people with diverse genders, sexualities, and bodies (LGBTIQA+).

We provide support to family members to help them in turn support and have healthy relationships with their children. We also provide community education and training through facilitated education programs and outreach.

Open Doors Youth Service is undergoing a period of unprecedented growth. The time, effort and commitment of our dedicated staff and volunteers is very quickly transforming Open Doors right before our eyes, resulting in an extraordinary new portfolio of services, and we have only just begun!

As we continue to grow during this very exciting, if not overwhelming transitional period, Open Doors is seeking the continued support of our volunteers, financial sponsors, peer organisations, and friends in all levels of government to help guide and coach us on our journey.

Pride for life

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OUR BOARD



Peter Solowy - Chairperson

Peter is an industry recognised Management Consultant in the HR technology industry. He holds the degrees of Masters of Business Administration and Masters of Project Management.



Tyrone Shandiman - Vice Chair

Tyrone is the founder and Managing Director of Strata Insurance Solutions and has worked as a volunteer on boards for over six years including Pride Business Network and Open Doors.



Cassie Davis - Secretary

Cassie is a senior psychologist and chairs our alcohol and drug subcommittee.



Andrew Quinn - Treasurer

Andrew is a Certified Practicing Accountant (CPA) and holds Grad Dip Business (Prof Accounting), Grad Certificate Business (App Fin), BBus (Mgt), ACMA



Sally Morris - General Member

Sally is a project coordinator with the National LGBTI Health Alliance, and co-founder of Wendybird, a LGBTIQ community organisation. Sally is a former coordinator of Open Doors, and is currently completing her Masters of Development Practice (Community Development).



Nick Baker - General Member

Nick is studying to become a clinical psychologist and is currently publishing his thesis in LGBTIQA+ relationships. Nick chairs our Youth Reference Committee and is our Youth Representative Board Member.



Sarah Dean - General Member

Sarah is a corporate lawyer specialising in corporate advisory and mergers and acquisitions. She regularly advises clients on major projects and commercial transactions and corporate governance.

MEET OUR TEAM



Pam Barker
GENERAL MANAGER



Chris Pickard
TEAM LEADER



Shaye Austin
YOUTH WORKER



Jamie Blake
YOUTH WORKER



Mikarla Teague
ART THERAPIST



Lianne Sanderson
YOUTH WORKER



Paula Nixon
FINANCE OFFICER



Nat Collura
SPECIAL PROJECTS

Staff and Volunteers Directory 2016

General Manager: Pam Barker
Coordinator: Rocky Malone - ended service October 2016

Reconnect Youth and Family Staff:
Chris Pickard
Shaye Austin
Jake Davies (no longer employed)
Evie Ryder (no longer employed)

Finance, Administration, Short-term projects:
Paula Nixon
Nat Collura
Lianne Sanderson

Young and Proud Group Facilitator:
Chris Pickard

Jelly Beans:
Jamie Blake
Mikarla Teague

Volunteers:

Zoe Vaill	Alberto Sanchez
Paul Cazzulino	James Lees
Gary Woodhouse	Ashli Roberts
Regan Lynch	Lianne Sanderson
Scott Langers	Nick Baker
Bridget Clinch	Morgan Collura
Heidi Jansen	Courtney Coombs
Bridget Macrea	
Ian Vogt	

Students:
Gary Woodhouse
Lianne Sanderson

OUR PROGRAMS

Open Doors Youth Service runs a number programs to support and enrich the lives of young LGBTIQ+ people. Our services include case management, individual support, counselling and mediation, advocating, supporting young people to access Centrelink, and referring young people to complimentary services.



Reconnect Program

For young LGBTIQ+ people between the ages of 12 to 17 who are homeless or at risk of homelessness



Drop in

Meet other young LGBTIQ+ people in a safe and friendly environment where everyone can be who they are, whatever that may be



Jellybeans*

A social support group for gender diverse and gender queer young people and those questioning their gender identity



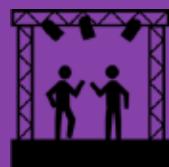
Young and Proud*

A social support group for LGBTIQ+ young people aged between 18 to 24



Alcohol and Other Drugs intervention

Outreach services for those LGBTIQ+ and Aboriginal and Torres Strait Islander young people with substance abuse issues



Queeriosity*

The National Youth Week Queer Youth Festival, Queeriosity, is an extravaganza of art, music, culture, and community

* DENOTES THAT THIS PROGRAM IS UNFUNDED AND RELIES ON COMMUNITY DONATIONS

CHAIRPERSON'S REPORT

Thank you for your interest in Open Doors. I would like to acknowledge the traditional owners of the land in which we operate on as a service, the Turrbal and Jagera people, and pay my respects to their elders past, present, and emerging. I take this opportunity to pay our respects by honouring Rocky Malone who passed away earlier this year. For those not familiar with Rocky, she served Open Doors and our community for eight years, leading our organisation as Coordinator. Her dedication, humour, and endless hard work has made Open Doors what it is today. Rocky leaves a legacy of helping hundreds upon hundreds of LGBTIQ+ young people find their way as both a mentor and friend. Thank you Rocky for your tireless commitment to making the world a better place.




This year has seen a huge focus on rebuilding our Management Team to ensure ODYS has the right mix of skills and experience to guide it into the future. This included redesigning our organisation structure and appointing Pam Barker into the new role of General Manager. We also focussed on attracting people with the right expertise to join our Board.

Now with the right team in place, Open Doors Youth Service is undergoing a period of unprecedented growth, rapidly expanding our portfolio of services, diversifying our funding model, and implementing best practice governance and compliance models. Many of these new service offerings will be operationalised during the 2017-18 financial year, in what will be another exciting year of growth and change for the organisation.

I would like to thank fellow members of the ODYS Board – Tyrone Shandiman, Cassie Davis, Andrew Quinn, Sal Morris, Nick Baker and Sarah Dean, who have all gone above and beyond donating their expertise and many long hours guiding Open Doors' journey into the future. I would also like to thank Regan Lynch and Ashli Roberts for their tenure on our Board during this financial year. Finally, I also wish a fond farewell to Sal Morris and Andrew Quinn who will not be recontesting their position on our Board next year – their contributions to Open Doors has been noteworthy and both will be sorely missed. The dedication of our volunteer Board members is truly amazing, without which ODYS would not be what it is today.

To the young people that we support, we are here for you! Being a part of the LGBTIQ+ has its own unique benefits and challenges, and the team at Open Doors know what it is like to grow up different to others. Open Doors will always be a safe and friendly space where you can be who you are, whatever that may be.

If you are reading this and want to know more, get involved, and make a difference to the lives of young LGBTIQ+ young people, please do not hesitate to speak with our team.


Peter Solowy

TREASURER'S REPORT

Open Doors Youth Service Inc has had another great financial year, ending with a surplus of \$24,354.61.

It has been year with a lot of change and challenges for the organisation, which the team have taken in their stride and continue to achieve great outcomes for our clients. Although the year ended with a surplus revenue was down 4% to \$309,533.20 due to a number of grants coming to an end.

Member's funds as at 30 June 2017 was \$133,424.36.

Donations were up 63% to \$61,174.92 resulting in donations contributing 20% of the organisational revenue for the financial year. The continued support from the LGBTIQ+ community and alliances, our donors, supports and members makes a significant difference to the work that has been achieved across the year. Donations have allowed the organisation to run a stable and regular Jelly Beans program across the year, which is a program that is 100% funded by Open Doors. Without the continued support we receive, this program would not be able to operate and continue to achieve great outcomes.

Over the past few months the organisation has developed the three year strategic plan. Whilst looking forward the organisation continues to face challenges to build stable and reliant revenue to meet the growing need for services within the community, it's with great staff, volunteers, supporters, donors and members that the organisation will fulfil this plan.

A sincere thanks to our donors and supporters, we look forward to having your continued supported.

Finally thanks to Open Doors Staff and our auditors at Haywards Chartered Accountants for bringing the financial year to a close and assisting in achieving a great year.

Andrew Quinn

Andrew Quinn



GENERAL MANAGER'S REPORT

I am proud to represent Open Doors Youth Service as General Manager for the past 12 months we have seen a year of growth and challenge. Open Doors Youth Service has worked with young people for the last 16 years to grow and support our LGBTIQA+ community. We have seen staff leave and new staff come into our team. Without change, we wouldn't be who we are today.

I am passionate about Open Doors Youth Service and all we stand for within our community and this drives me to fight daily to improve the lives of LGBTIQA+ young people, being the best leader, I can to my staff.

In July this year we sadly said goodbye to Rocky Malone our former Coordinator of Open Doors Youth Service. Rocky Dedicated years to Open Doors Youth Service and played a vital role in our history. She will never be forgotten and will remain in our hearts and within the threads of Open Doors Youth Service. We acknowledge her hard work, time of service and dedication to the LGBTIQA+ community.

In the last year, Open Doors Youth Service reevaluated our Mission, Values, and Vision for us to move into a direction that will allow us to better service our young people. We had also strategically applied for funding grants that would meet our financial needs and our requirement to diversify our service offering. This allowed us to be successful in obtaining funding from the Department of Health to provide Alcohol and other Drug intervention. Funding Acquired was \$218,000 for 5 years. This program is currently being rolled out and will be operational by December 2017.

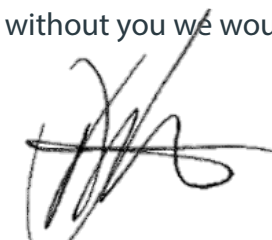
ODYS was also successful in receiving a grant from Aurizon and CBA to support the Jelly Beans Program. This secured employment and the running of the program until Dec 2017. We also received a grant from the Mental Health Commission to employ Mikarla as a part-time art therapist. This program will run until then end of 2018 financial year.

The year saw the completion of the mural and sensory garden. This project was completed by ODYS young people and staff it has made our entry way look amazing. We would like to thank Suez for their financial support to complete this project.

The Service was also successful in winning LGBTIQA+ Social Support Group of the year at the Annual Queensball awards. This is an amazing feat. ODYS was a shortlisted nominee for 2017 Queensland Mental Health Week Achievement Awards. We also have been nominated for a National LGBTIQA+ award and will know the results of this in March 2018 when we attend the awards.

The Service has seen the high demand of young people accessing reduce to a manageable number in 2017. With a total number of 446 young people accessing the service in 2016-2017, this does not include the school outreach numbers and social group attendance.

This is great news as it means we are working in more of a proactive capacity than a reactive capacity which is what we have been doing for some time. I am excited to see what 2018 holds for ODYS. I would like to thank all our grant funders and financial supports of the 2016-2017 financial year without you we wouldn't have been able to stay operating. I look forward to another year.



Pam Barker

OUR WORK HAS BEEN PEER

RECOGNISED

"Our Service was awarded the LGBTIQA+ Social Support Group of the year at the Annual Queensball awards. This is an amazing feat. ODYS was a shortlisted nominee for 2017 Queensland Mental Health Week Achievement Awards. We also have been nominated for a National LGBTIQA+ award and will know the results of this in March 2018 when we attend the awards."

Pam Barker, General Manager

OUR MISSION

The ODYS team are proud to introduce our new 2017 Mission Statement and Values which better reflect our organisation and community



MISSION STATEMENT: Open Doors Youth Service is Queensland's leading youth homelessness and support service enriching the lives of young people with diverse genders, sexualities, and bodies. We support high risk and at risk young people in developmentally and culturally appropriate ways to provide individual, group-based, and family support to enhance connections to family, culture, and community.

WE LIVE BY OUR VALUES

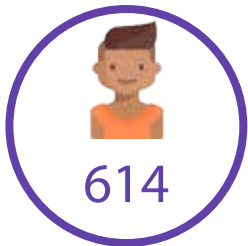
P	PARTICIPATION ODYS believe people have a voice, the right to connection to community and to be treated fairly. All people have the right to be provided opportunities and encouragement to actively collaborate and participate in life.
R	RESPECT ODYS believe all people are to be provided a safe and supportive environment free from discrimination, a place where people can be themselves.
I	IDENTITY ODYS believe genders, bodies and sexualities are diverse. You have the right to explore and express yourself in a non-judgemental, safe environment; a place where "You can be you".
D	DIVERSITY ODYS value and celebrate diversity and equality, empowering young people to be the best version of themselves.
E	EMPOWERMENT ODYS is empowered to educate our community and the society we exist in, by setting an example, by being community leaders, and by sharing our knowledge and experience.

RECONNECT



Reconnect Clients

The Reconnect Drop in Group is facilitated every Wednesday from 1500 – 1800hrs at Open Doors Youth Service for 12 to 17-year-old LGBTIQ+ Young People. This group provides a safe, supported and empowered space for young people to 'drop in' and subsequently be themselves, socialise with likeminded Young People and cultivate new friends and connections. The Reconnect Drop in Group is run by Youth Workers Chris Pickard, Shaye Austin and Resident Art Therapist Mikarla Teague, with the help of several volunteers per week. In addition to providing a safe social space, the reconnect program acts as a referral centre for young people wanting to link in with community services such as psychologists, sexual health clinics, employment agencies, alcohol and drug support, and housing etc.



Clients attending Drop In

Each week there is a focus on life skills such as communication tools as well as providing activities that are fun, inclusive and light-hearted. Ice breaker games heavily focus on utilising these communication skills to build confidence and self-esteem and challenge the young people in a safe environment. The duration of group when games are played can range from musical bingo, board games, movies, craft, trivia to gardening. The Reconnect Drop In Group is lucky enough to often have guest speaker from other community services such as Legal Aid, Kids Helpline, various theatre companies and Centrelink Human Services.

Highlights!

Open Doors Youth Service have provided collaborative workshops throughout the year such as Poster Designs for the Pride Rally and Backbone Theatre Group Workshops, providing our young people with the opportunities to create, perform, learn and develop new skills. Workshops such as these have always been successful and allow Open Doors Youth Service to cultivate relationships with other organisations that are supportive of the LGBTIQ+ community.

...special mention

Open Doors Youth Service would like to make special mention and show our gratitude for the volunteers who help at Reconnect Drop In every week without fail, who give their dedicated time and enthusiasm and creative and interactive ideas and incredible personalities to the space, this group could not run without you all; Nathaniel Collura, Bridget Macrae, Gary Woodhouse, George Nolan, Scott Landers and Nick Baker.



Chris

Meet Chris: Open Doors gave me confidence

I am currently in my third year of my Mathematics and Science degree at the University of Queensland. Outside of my studies my main interests are music and languages.

I grew up in Brisbane with my sister and parents of British and Sri-Lankan descent. I attended school here and began to discover that I was part of the LGBTIQ+ community towards the end of high school. This was a difficult time in my life as I often felt distressed or isolated due to being gay and suffered poor mental health. I first attended Open Doors Youth Service when I was 16 after having looked online for Brisbane queer-friendly support groups. I attended the Drop In service through the Reconnect program because I wanted to meet other people in the community and feel less like I was the only gay person my age. I was very nervous the first day I attended but as soon as I entered the space I felt welcomed and I quickly made good friends with other young people.

Going to Open Doors gave me the confidence to feel pride in the person I am. It gave me the opportunity to make valuable friendships and helped me feel that I wasn't alone. Attending Drop In for those few years improved my mental health which helped me pursue some of my goals such as going on exchange for a year in Latin America in 2014 and eventually commencing my University studies in 2015. I continue to attend the Young and Proud group, where I am able to engage in social events as well as community-building activities such as fund raising and volunteer work. I am very happy to be part of Open Doors and I hope to continue being involved here in the years to come.

Meet Erin: a place where I can be myself

I grew up in Cairns in a quite conservative and religious family, and tried to deny my identity for most of my youth.

When I was 17 I moved to Brisbane to study engineering and mathematics, and living away from home gave me the freedom to come to terms with being gay. I reached out to Open Doors because I was feeling isolated, and didn't have any LGBTQIA+ friends. Joining Young and Proud gave me pride in my identity and connected me with other young people like me. It also gave me a safe space to explore my gender identity, which has been a very important part of my life in the last year.

It means a lot to have a place where people can accept me as non-binary, and use the pronouns I ask them to, which is a welcomed break from everyday life. Whether I'm doing fun activities with Young and Proud, attending the Brisbane Pride Festival, or volunteering at an Open Doors event, I have a sense of pride and purpose in my life. Being a part of the Open Doors community has given me a place where I can be myself, and that means the world.

Erin

YOUNG AND PROUD

Young and Proud is a support group for young people aged 18 – 24 years who identify as having diverse genders, bodies and/or sexualities. The group aims to provide young people access to support via a youth worker, but also seeks to provide opportunity for young people to participate in positive social interactions that do not involve partying or alcohol and drugs in a safe and affirming environment. Young and Proud has continued to grow over the year and has welcomed 21 new young people to the group. A total of approximately 480 client interactions have occurred during this time.

One new initiative that has developed from Young and Proud is an exercise group that meets on alternate Fridays than the group. Physical exercise is an important part of living and maintaining a healthy lifestyle and we hope that this group continues to grow over the next year. In addition, Young and Proud members continue to develop and grow into integral parts of the Open Doors Youth Service Inc family acting as peer supports and mentors for the younger members of our service, right through to becoming youth representatives on our Board.

Young and Proud would like to thank the following organisations for their support throughout the year: St Michael and All Angels Anglican Church, Strike Bowling Wintergarden, Melt Festival, Brisbane Queer Film Festival, Brisbane Powerhouse, Grill'd Brunswick Street Fortitude Valley and the Brisbane Powerhouse. Without your continued support, our young people would not have the opportunity to experience many of the wonderful activities you have helped facilitate. Thank you all very much.



480
Client interactions



33
New young people

Social Outings

- Strike Bowling
- Lawn Bowls
- Cyber City
- Melt Festival Opening Night
- Brisbane Queer Film Festival
- Holey Moley Putt Putt
- Netherworld
- Grill'd
- House of Mirrors Exhibition
- Scavenger Hunt in Fortitude Valley
- Southbank cinemas

Community Activities

- Ran BBQ and helped set up/pack down for St Michael and All Angels Anglican Church annual Garage Sale with all proceeds going to Open Doors
- Numerous letterbox drops to promote other events at St Michael and All Angels Anglican Church
- Speaking engagements for Wear It Purple Day
- Speaking engagements for IDAHOT events
- Speaking engagement for National Suicide Prevention Conference
- Young people also ran a fundraiser in conjunction with Patrick Ketter in a work for the dole program which produced art work, all of which was displayed

JELLYBEANS

A social support group for transgender, gender variant, gender queer and young people questioning their gender identity between the ages of 12-24

274

Clients attending
Jellybeans

256

Jellybeans Specific
Clients

Highlights

Open Doors Youth Service have provided collaborative workshops throughout the year such as shaving and makeup tutorials for the young people, special guest facilitations by local trans advocate Bridget Clinch, group movie days, marriage equality discussions and support, Art Therapy and craft workshops, and video and board game mash ups

The Jellybeans group provides a safe, supported and empowered environment for young trans people to be their authentic selves, explore through self-expression, socialise with likeminded young people and cultivate new friends and connections. The Jelly Beans group is run by Youth Worker Jamie Blake and Resident Art Therapist Mikarla Teague, with the help of volunteer Bridget Clinch. In addition to providing a safe social space, the Jelly Beans program acts as a referral centre for young people wanting to link in with community services such as psychologists, sexual health and gender clinics, employment agencies, alcohol and drug support, and housing organisations. On the first and third Saturday of each month, between the hours of 1300-1600hrs, the Jelly Beans program offers a unique focus on life skills specifically affecting our trans young people, such as communication tools, conversations surrounding bullying and transphobia, and discussions and support surrounding transitioning. Groups are tailored to be inclusive and light-hearted to assist in building confidence and self-esteem in a safe and empowered environment focusing on positive outlooks and outcomes throughout the individuals journey.

Open Doors Youth Service acknowledges that gender is fluid, thus the Jelly Beans group provides a safe space with no expectation or requirement for young people to 'decide' upon their gender identity, adopt a particular label, to act, or dress in any particular way to express one's individual gender.



QUEERIOSITY

Queeriosity is an LGBTIQ+ youth festival run by Open Doors Youth Service every year during National Youth Week. This year it was held in the hall at Holy Trinity Anglican Church in Fortitude Valley and was a big success.

There are very few inclusive events in Brisbane which our LGBTIQ+ youth under 18 can attend, therefore leaving them with no other social groups other than those held weekly at ODYS. Having a safe space for young people to have fun and be themselves is invaluable and Queeriosity achieved this. We provided pizza, salad, snacks, drinks and fairy floss on the day free of charge to our LGBTIQ+ young people. ODYS Youth Worker Evie Ryder ran a skateboarding workshop for our young people to learn basic skateboarding skills and tricks. Open Doors Youth Service resident Art Therapist Mikarla Teague held a very successful art workshop, allowing young people to express themselves in art through painting, spray painting and, face painting.

Here at Open Doors Youth Service we have a large number of young people who are incredibly talented and musical, therefore as the entertainment for the day numerous young people showcased their skills through singing and/or playing musical instruments in a talent show. This gave our young people a safe space to step out of their comfort zones and perform to an audience who were incredibly supportive and encouraging. Open Doors Youth Service staff got a lot of positive feedback both from the young people who were given the opportunity to perform in a safe space and also from many young people who were watching the performances who said it has encouraged them to showcase their talents during future Open Doors Youth Service events.

Along with various fun activities, Open Doors Youth Service also organised a number of other organisations to hold an information stall on the day. This allowed young people to gather information about various Brisbane based services all in the one place. A special thanks to these organisations who held and provided information and interactive stalls for our young people: Headspace, HIVQ, Diverse Voices, the Anti-Discrimination Commission, Metro Community Church, Relationships Australia, Visible Ink, the QLD Police Service, Out For Australia, Brisbane City Council Libraries and The Wendybird.



ART THERAPY PROGRAM



The Art Therapy Program is a weekly group run by resident Arts Therapist Mikarla Teague, facilitated every Wednesday from 1300-1500hrs. The Art Therapy program is open to all ages, and is specifically tailored to provide creative and empowering workshops where Young People are encouraged to express themselves through creative prompts and various artistic modalities.



You don't need to be an artist, or have any artistic abilities to receive the benefits. The Art Group encourages and empowers effective change and growth through artistic expression in a safe and supportive environment for our LGBTIQA+ Young People.

In the last year the Art Group have had 212 client interactions with Young People

OUR CORPORATE SPONSORS

Thank you, our
service relies on
your support



Supported by



**CONSOLIDATED
PROPERTIES**



F2 Happy
Mardi Gras

How you can support us

Open Doors Youth Service relies on community donations to run programs that are not currently permanently funded by long term grants.

These programs are run solely on public donations and small community focused grants that pay for wages of staff, the running of programs and the facilitation of outings including some of the needs of our young people. If you would like to show your support and make a difference to the lives of QLD LGBTIQA+ youth, then please donate to us at our Givenow page which is linked to our website:

www.opendoors.net.au

FINANCIAL SUPPORTERS

Aaron Athorn
Abbey Diaz
Adam Sadd
Adam Windsor
Adrienne Love
Alan Davis
Alan French
Alan Maguire
Alana Leon
Alana Tibbitts
Alex Campbell
Alissa Macoun
Amanda Barnes
Amanda Boyce
Amanda Dearden
Amanda Paroz
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Andrew Shaw
Aniko Laczko
Aniko Laczko
Anita Posterino
Annie Danks
Anthony Baxter
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Belinda Pagett
Belinda Smith
Belle Beare
Benjamin Brett

Bex Logan
Brian Funk
Brian Mclelland
Brynnin Halliday
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Carlos Varney
Carly Macoun
Carolea Dietrich
Caroline Blackett
Carolyn Meyer
Carolyn Walshe
Cassandra Davis
Catherine Cates
Catherine Hood
Catherine Wallace
Christine Grodd
Christine Morris
Christine Morris
Clare Nunan
Colin Malzard
Courtenay Yeager
Courtney Coombs
Craig Cornish
Daniel Connolly
Daniel Rauhihi
David Abell
David Baker
David Law
Deb Dalle Cort
Diane Spearritt

Domenico Sottile
Donna Moodie
Dragon Grant
Drew Mayo
Dylan Lacey
Ecks Bennett
Edla Ward
Edvin Husoy
Edvin Sahovic
Edward Hurcombe
Elizabeth Monro
Emma Tully
Erica Harding
Erika Goldsmith
Erin Harris
Erin Kenny
Felicity Williams-Lo-
vegrove
Fiona Mcfarlane
Gary Yong Gee
Geoff Kassel
Geoffrey Williams
Grace Pashley
Greg Brand
Greg Cope
Gudru Vichta
Guy Haines
Hannah Middle-
ton-Baker
Harriet Neilsen
Harriet Neilsen
Hayden Stringer

Heather Munro
Ivana Vesic
Izzy Sheehan
Jacelyn Mitchell
Jade Mirabito
Jake Araullo
Jake Donovan-Parker
James Black
James Black
Janelle Hall
Jasmine Lazarus
Jasmine Pattel
Jay Haurat
Jen Heathwood
Jenny Kidd
Jerry Sadlowski
Jess Jones
Jessica Kath
Jessica Richards
Jo Inkpin
Joanne Shankland
Joanne Stagg-Taylor
John Blackley
Jonathan Witt
Joseph Ringland
Julie Walker
Julz Raven
Jypsi Hooper
Kaia King-Smith
Kameron Kylie Lewis
Karla Heath
Kate Copland
Kate Jones
Katherine Morgan

Katherine Capper
Katherine Macdonald
Kathryn Bennett
Kathryn Cramp
Kathryn Stumpf
Kellie Warner
Kelly Cruse
Kylie Anderson
Kobi Cooke
Larissa Boe
Lawson Mccane
Leigh Brewster
Leisa Higgins
Leon Nz
Lisa Dickson
Louisa Newsham
Love Goes Beyond Type
Lucy Naphthali
Luke Furness
Luke Nixon
Mai Su
Marisa Rahmat
Mark Charge
Mark Cottman-Fields
Mark Picone
Mark Proffit
Mark Symons
Mary Wesvin-Tod
Matt Dennien
Meg Goodwin
Meka Beecham
Michael Anderson
Michael D'Arcy
Michelle Casey
Murray Watt

Natasha Carty
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Nick Miskinis
Nicky Miklos-Woodley
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Peter Oram
Peter Robinson
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Robert Ryniuk
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Shanyn Patten
Sheila Andrews
Shelby Ouston
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Simone Blomberg
Sonia Hines
Steve Ferguson
Steve Gapes
Sujay Kentlyn
Susan Bell
Tamma Sorbello
Terence Fairclough
Tim Morrison
Tony O'Riordan
Torren Adelle
Tyrone Shandiman
UQ Poetry Reading
Vicki Howard
Vicki Lane
Will Webster
William Varidel
Xavier Harmony
Zoe Holmes

Your support makes a
huge difference to the
lives of LGBTIQA+ young
people



Open Doors Youth Service Inc.

Annual General Meeting 2016

Open Doors Youth Service, 5 Greensquare Close, Fortitude Valley, Queensland, 4006

Tuesday 22nd November 2016

- Attendance (10):** Pam Barker, Dee-Amela Conti, Cassandra Davis, Sally Morris, Christopher Pickard, Ashli Roberts (Minute Taker), Evie Ryder, Tyrone Shandiman, Peter Solowy, and Tristan Williams (Chair).
- Apologies (4):** Jake Davies, Regan Lynch, Paula Nixon, and Yvonne O'Callhan.
- Proxies (4):** James Bugeja, Miles Heffernan, Alexander Millman, and Eva Rankmore.
- Meeting Commenced:** At 6:00pm, with only five (5) Management Committee members present and four (4) proxy members present, the Annual General Meeting does not meet a quorum and is postponed for 30 minutes to 6:30pm.
- Meeting Commenced:** 6:30pm.
- Welcome To The Annual General Meeting:**
Tristan Williams welcomes people to the Open Doors Youth Service Annual General Meeting for 2016.
- Acknowledgement Of Country:**
Tristan Williams acknowledged the traditional owners of the land on which the Open Doors Youth Service Annual General Meeting was held.
- Minutes Of The 2015 Annual General Meeting:**
Proposed that the Minutes of the 2015 Annual General Meeting be accepted:
- Moved: Tyrone Shandiman
Seconded: Peter Solowy
Accepted.

Management Committee Report:

The outgoing Chairperson, Tyrone Shandiman, delivers the Management Committee Report.
The Management Committee Report was distributed to everyone present and is available electronically.

Proposed that the Management Committee Report be accepted:

Moved: Peter Solowy
Seconded: Cassandra Davis
Accepted.

Service Report:

The General Manager, Pam Barker, delivers the Service Report.
The Service Report was distributed to everyone present and is available electronically.

Proposed that the Service Report be accepted:

Moved: Tyrone Shandiman
Seconded: Sally Morris
Accepted.

Treasurer's Report:

Acting Treasurer, Peter Solowy, delivers the Finance Report.
The Treasurer's Report was distributed to everyone present and is available electronically.

Proposed that the Treasurer's Report be accepted:

Moved: Tyrone Shandiman
Seconded: Cassandra Davis
Accepted.

Amendment To The Open Doors Youth Service Constitution:

Proposed that Section 15.3 of the Open Doors Youth Service Constitution, which states "Members of the Executive must be lesbian, gay, bisexual, and transgender" be amended to "Members of the Executive must be affirming and supportive of the LGBTIQ community.":

Aye: 5 Present + 4 Proxies = 9
No: 0
Abstain: 0

Amendment has passed.

Election Of The Management Committee:

Tristan Williams thanked the contributions of the outgoing Management Committee, and declared all positions vacant.

All nominations were unopposed, and the following members were declared elected:

Nominations received:

Chairperson: Peter Solowy
Vice Chairperson: Tyrone Shandiman
Secretary: Cassandra Davis
Acting Treasurer: Tyrone Shandiman
Committee Member: Regan Lynch (Youth Representative)
Committee Member: Sally Morris
Committee Member: Ashli Roberts

All nominations have been accepted.

Appointment Of Auditor:

Proposed that Haywards Chartered Accountants be appointed as the Auditor of Open Doors Youth Service for the 2016/2017 Financial Year:

Moved: Peter Solowy
Seconded: Sally Morris
Accepted.

Presentations:

Pam Barker thanked various individuals and organisations who have donated to Open Doors Youth Service over the past year, including: Dykes On Bikes, Clayfield College, Green Dragon, BootCo, Two Shirts and One Blouse, St. Michael's Church, St. Angel's Church, Visible Ink, Kenneth Pacman for providing over \$5,000 in training, Miles Heffernan for providing over \$5,000 in legal assistance, and Fiona Kennedy for providing a \$2,000 legal talk with young people.

Meeting Close: 7:25pm

OPEN DOORS YOUTH SERVICE INC.

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2017

1.

OPEN DOORS YOUTH SERVICE INC. INCOME AND EXPENSES STATEMENT FOR THE YEAR ENDED 30 JUNE 2017

	<u>2017</u>	<u>2016</u>
<u>INCOME</u>		
Department of Social Services		
- Reconnect Program Funding	206,440.73	208,642.56
- SACS Supplement	22,168.02	17,515.96
	<hr/>	<hr/>
	228,608.75	226,158.52
 Brisbane City Council	 6,844.50	 -
Donations & Membership	61,174.92	37,526.46
Interest Income	684.91	959.11
Good2Give Community Fund	9,071.46	-
Sundry Income	3,148.66	-
Safe Schools Coalition	-	32,429.38
National LGBTI Health Alliance	-	1,950.73
Workcover	-	24,339.00
	<hr/>	<hr/>
	309,533.20	323,363.20
 <u>LESS EXPENDITURE</u>		
Total Expenditure (Schedule Attached)	285,178.59	293,364.97
	<hr/>	<hr/>
<u>NET SURPLUS/(DEFICIT) FOR YEAR</u>	\$24,354.61	\$29,998.23

The accompanying notes form part of these financial statements.

2.

OPEN DOORS YOUTH SERVICE INC.
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2017

	<u>2017</u>	<u>2016</u>
EXPENDITURE		
Advertising & Promotion	2,542.92	202.45
Audit Fees	2,660.00	2,660.00
Bank Charges	135.69	169.78
Brokerage Expenses	1,061.14	203.00
Computer Supplies & Support	5,053.37	3,218.36
Conferences & Seminars	5,480.32	1,018.17
Consultants	148.75	1,000.00
Depreciation	829.00	4,915.00
Insurance	10,243.85	9,337.91
Meeting Expenses	231.82	2,684.65
Memberships	1,257.50	1,092.72
Motor Vehicle	975.43	2,307.15
Postage, Printing, Stationery & Office Supplies	3,464.30	2,976.30
Project Expenses	2,546.08	20.68
Rent	17,574.54	10,347.27
Repairs & Maintenance	203.27	169.19
Resources	2,886.40	-
Sundry Expenses	2,487.59	1,211.48
Superannuation	16,281.94	17,722.14
Supervision	1,251.82	3,559.09
Support Activities	11,078.10	10,582.00
Telephone	3,503.90	4,007.08
Travel Expenses	354.78	6,302.52
Wages & Salaries	192,926.08	207,658.03
TOTAL EXPENDITURE	<u>\$285,178.59</u>	<u>\$293,364.97</u>

The accompanying notes form part of these financial statements.

3.

OPEN DOORS YOUTH SERVICE INC.
ASSETS AND LIABILITIES STATEMENT
AS AT 30 JUNE 2017

	<u>NOTE</u>	<u>2017</u>	<u>2016</u>
ASSETS			
CURRENT ASSETS			
Cash at Bank and On Hand	2	158,865.59	146,306.35
Debtors & Prepayments	3	7,935.06	2,550.70
TOTAL CURRENT ASSETS		<u>166,800.65</u>	<u>148,857.05</u>
FIXED ASSETS			
Furniture & Equipment	4	236.35	1,065.35
TOTAL ASSETS		<u>\$167,037.00</u>	<u>\$149,922.40</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade Creditors	5	12,045.74	9,432.49
Grants Received & Unexpended	6	12,674.04	-
Provisions	7	8,892.86	31,420.16
TOTAL CURRENT LIABILITIES		<u>33,612.64</u>	<u>40,852.65</u>
TOTAL LIABILITIES		<u>\$33,612.64</u>	<u>\$40,852.65</u>
NET ASSETS		<u>\$133,424.36</u>	<u>\$109,069.75</u>
MEMBERS FUNDS			
Balance at 1 July 2016		109,069.75	79,071.52
Net Surplus/(Deficit) for Year		24,354.61	29,998.23
TOTAL MEMBERS FUNDS		<u>\$133,424.36</u>	<u>\$109,069.75</u>

The accompanying notes form part of these financial statements.

4.

OPEN DOORS YOUTH SERVICE INC.
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2017

	<u>2017</u>	<u>2016</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts		
Department of Social Services	228,608.75	226,158.52
Interest	684.91	959.11
Other Income	92,913.58	87,603.60
Payments		
Wages & Salaries & Other Supplies	309,648.00	287,659.20
Net cash provided by (used in) operating activities	<u>\$12,559.24</u>	<u>\$27,062.03</u>
CASH FLOWS FROM FINANCIAL ACTIVITIES		
Net increase/(decrease) in cash held	12,559.24	27,062.03
Cash at beginning of the reporting period	146,306.35	119,244.32
Cash at end of the reporting period	<u>\$158,865.59</u>	<u>\$146,306.35</u>
Reconciliation of Net Surplus/Deficit to Net Cash Provided by (Used in) Operating Activities		
Operating Result	24,354.61	29,998.23
- Depreciation	829.00	4,915.00
- Increase/(Decrease) in Payables	2,613.25	(6,014.75)
- Increase/(Decrease) in Provisions	(22,527.30)	6,805.52
- (Increase)/Decrease in Prepayments & Debtors	(5,384.36)	(514.99)
- Increase/(Decrease) in Grants Unexpended	12,674.04	(8,126.98)
Net cash provided by (used in) operating activities	<u>\$12,559.24</u>	<u>\$27,062.03</u>

The accompanying notes form part of these financial statements.

5.

OPEN DOORS YOUTH SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirement of the Associations Incorporation Act (Qld). The committee has determined that the association is not a reporting entity.

The report is also prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

(a) Fixed Assets - Depreciation

Depreciation is charged on all Fixed Assets on the prime cost method and is brought to account over the estimated economic lives of all Assets.

(b) Employee Entitlements

Provision is made for the organisation's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within in year together with entitlements arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at their nominal amount. Other employee entitlements payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those entitlements.

Contributions are made by the association to an employee superannuation fund and are charged as expenses when incurred.

(c) Income Tax

The Association is exempted from tax under section 50-10 of the Income Tax Assessment Act 1997.

(d) Comparative Figures

Comparative figures, where necessary, have been reclassified in order to comply with the presentation adopted in the figures reported for the current financial year.

(f) Economic Dependence

The Open Doors Youth Service Inc. is dependant on government funding to operate. As at the date of the report the committee has no reason to believe the government will not continue to support the organisation.

6.

OPEN DOORS YOUTH SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

	<u>2017</u>	<u>2016</u>
2. CASH AT BANK AND ON HAND		
Cash on Hand	350.00	350.00
Cheque Account	16,848.62	66,521.88
Cash Management Account	25,249.45	5,107.27
Cash Management Account	45,463.77	44,869.64
Cheque Account	70,953.75	29,457.56
	<u>\$158,865.59</u>	<u>\$146,306.35</u>
3. DEBTORS & PREPAYMENTS		
Australian Tax Office	1,229.86	582.57
Debtors	1,282.75	1,818.79
Wages & Salaries	5,422.45	149.34
	<u>\$7,935.06</u>	<u>\$2,550.70</u>
4. FIXED ASSETS		
Furniture & Equipment - at Cost	85,327.35	85,327.35
Less Accumulated Depreciation	85,091.00	84,262.00
	<u>236.35</u>	<u>1,065.35</u>
Motor Vehicle - at Cost	39,133.18	39,133.18
Less Accumulated Depreciation	39,133.18	39,133.18
	<u>-</u>	<u>-</u>
	<u>\$236.35</u>	<u>\$1,065.35</u>

The accompanying notes form part of these financial statements.

7.

OPEN DOORS YOUTH SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2017

	<u>2017</u>	<u>2016</u>
5. TRADE CREDITORS		
Audit	2,660.00	2,660.00
Australian Taxation Office	-	177.61
Australian Taxation Office - PAYG	7,252.00	5,102.00
Accruals	2,133.74	304.80
Superannuation	-	1,188.08
	<u>\$12,045.74</u>	<u>\$9,432.49</u>
6. GRANT INCOME RECEIVED & UNEXPENDED		
Brisbane City Council	1,745.50	-
Good2Give Community Fund	10,928.54	-
	<u>\$12,674.04</u>	<u>\$NIL</u>
7. PROVISIONS		
Provision for Annual Leave	6,292.46	15,295.75
Provision for Long Service Leave	2,091.65	14,887.73
Provision for Superannuation	508.75	1,236.68
	<u>\$8,892.86</u>	<u>\$31,420.16</u>
8. AUDITOR'S REMUNERATION		
Apart from the remuneration disclosed the auditors received no other benefits.		

The accompanying notes form part of these financial statements.

8.

OPEN DOORS YOUTH SERVICE INC.**STATEMENT BY MEMBERS OF THE COMMITTEE**

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report as set out on pages 1 to 7:

1. Presents a true and fair view of the financial position of Open Doors Youth Service Inc. as at 30 June 2017 and its performance for the year ended of that date.
2. At the date of this statement, there are reasonable grounds to believe that Open Doors Youth Service Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

President 

Treasurer 

Dated this 2nd day of November 2017.

9.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF**OPEN DOORS YOUTH SERVICE INC.****Report on the Audit of the Financial Report*****Opinion***

We have audited the financial report of Open Doors Youth Service Inc., which comprises the assets and liabilities statement as at 30 June 2017, the income and expenditure statement and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

In our opinion, the accompanying financial report presents fairly, in all material respects the financial position of Open Doors Youth Service Inc. as of 30 June 2017 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the Associations Incorporation Act (QLD).

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES110: code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of the Associations Incorporation Act (QLD). As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Committee for the Financial Report

The committee is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the Associations Incorporation Act (QLD) and for such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

10.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

PETER GESCH
HAYWARDS CHARTERED ACCOUNTANTS
Level 1 / 488 Lutwyche Road
LUTWYCHE QLD 4030

Dated this 5th day of October 2017

HOW YOU CAN SUPPORT US



Donate online at www.opendoors.net.au. Donations of \$2 and more are tax deductible



Volunteer at our group sessions or one off events.



Organising a fundraising event for us or sponsoring an event or campaign.



By participating in one or more of our annual events such as Queeriosity. Visit our website to find out more



Liking and following our social media accounts, sharing posts and inviting friends to like us

For fundraising and volunteer enquiries:
Email: opendoors@opendoors.net.au
Phone; 07 3257 7660



Thank You

Please do not hesitate to contact us to discuss how Open Doors can work together with you to improve the lives of LGBTIQA+ young people.



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www.opendoors.net.au



07 3257 7660



opendoors@opendoors.net.au

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