



2019 - 2020

OPEN DOORS YOUTH SERVICE
ANNUAL REPORT

WELCOME

OUR VISION

Our Vision is that all young people of Diverse genders, bodies, sex, sexualities and relationships will be connected to culturally and developmentally appropriate services.

OUR MISSION

Open Doors Youth Service is Queensland's leading youth homelessness and support service enriching the lives of young people with diverse genders, sex, sexualities, and bodies. We support high risk and at-risk young people in developmentally and culturally appropriate ways to provide individual, group-based, and family support to enhance connections to family, culture, and community.

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OUR BOARD



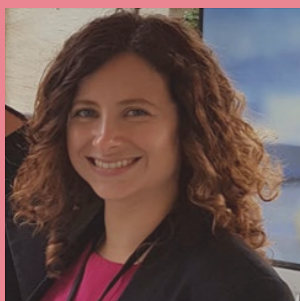
SHAY JOHNSTON
CHAIRPERSON



MATTHEW CLIFFORD-JONES
VICE CHAIRPERSON



PETER SOLOWY
TREASURER



CARAGH MORGAN
SECRETARY



RHYS PAXTON
GENERAL MEMBER



DR DENAE CROUGH
CLINICAL PSYCHOLOGIST



MELISSA BRANJERDPORN
GENERAL MEMBER

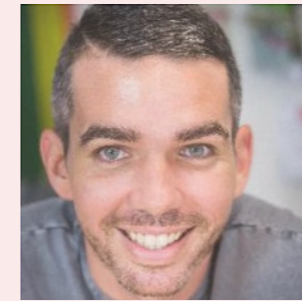


PAIGE KRISTAL WILCOX
GENERAL MEMBER



BELLA WILLIAMSON
GENERAL MEMBER

OUR TEAM



CHRIS PICKARD
CHIEF EXECUTIVE OFFICER



SALLY MORRIS
SERVICE DELIVERY MANAGER



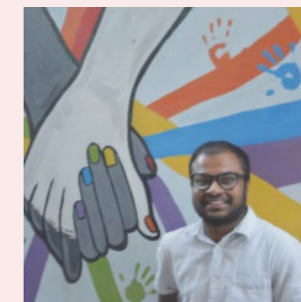
MIKARLA TEAGUE
CREATIVE ARTS THERAPIST AND GROUP FACILITATOR



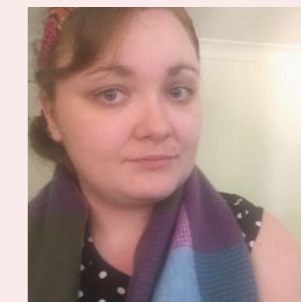
NIKKI WHITMORE
NATIONAL SUICIDE PREVENTION PROJECT OFFICER



EVIE RYDER
SUPPORT WORKER - ALCOHOL AND DRUG PROGRAM



HEMAL SENARATH RATHNAYAKE
YOUTH & FAMILY SUPPORT WORKER - JELLYBEANS PROGRAM



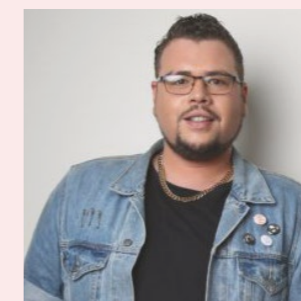
COURTNEY STEFFENS
YOUTH & FAMILY SUPPORT WORKER



KATE GREEN
RECONNECT CASE MANAGER



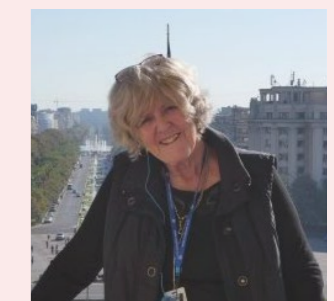
TEDDY MCDIARMID
ONLINE ENGAGEMENT FACILITATOR & INTAKE OFFICER



LEVI WESTON
ABORIGINAL AND TORRES STRAIT ISLANDER ALCOHOL AND OTHER DRUG YOUTH AND FAMILY SUPPORT WORKER



SHANNAH LUNDON
YOUNG AND PROUD YOUTH AND FAMILY SUPPORT WORKER



PAULA NIXON
FINANCE OFFICER

STAFF & VOLUNTEERS

CHIEF EXECUTIVE OFFICER

Chris Pickard

SERVICE DELIVERY MANAGER

Sally Morris

RECONNECT PROGRAM

Kate Green

Youth and Family Support Worker

Hemal Senarath Rathnayake

Youth and Family Support Worker

ALCOHOL AND OTHER DRUG SUPPORT PROGRAM

Evie Ryder

Alcohol & Other Drug Support Worker

Levi Weston

Aboriginal and/or Torres Strait Islander Alcohol and Other Drug Support Worker

JELLYBEANS PROGRAM

Hemal Senarath Rathnayake

Youth and Family Support Worker

Mikarla Teague

Group Facilitator

NATIONAL SUICIDE PREVENTION TRIAL PREVENTION PROGRAM

Nikki Whitmore

Project Officer

NATIONAL SUICIDE PREVENTION TRIAL INTERVENTION PROGRAM

Courtney Steffens

Youth and Family Support Worker

ART THERAPY

Mikarla Teague

Creative Arts Therapist

ONLINE ENGAGEMENT PROGRAM

Teddy McDiarmid

Online Engagement Facilitator

YOUNG AND PROUD PROGRAM

Shannah Lundon

Youth and Family Support Worker

INTAKE OFFICER

Teddy McDiarmid

ADMINISTRATION

Paula Nixon

Finance Officer

VOLUNTEERS

Bella Williamson

Caragh Morgan

Cat Okuno

Cilla Maree

Chantel Keegan

Christopher Hanson

Colin James Method

Team

Denae Crough

Emma Dearness

Ezra Kenny

James Fowler

James Tooley

John Kelly

June Lambourne

Marc Uccello

Matte Clifford-Jones

Matthew Mann

Melissa Branjerdporn

Nick Baker

Paige Krystal Wilcox

Peter Solowy

Rocky Byrne

Ruben Blackwood

Rhys Paxton

Samson Naylor

Shay Johnston



Australian Government
Department of Social Services

phn
BRISBANE NORTH
An Australian Government Initiative



Department of Communities,
Disability Services and Seniors



Queensland
Mental Health
Commission



Queensland Government
Queensland Health

OUR FUNDING

OUR PROGRAMS



RECONNECT

For young LGBTIQAP+SB people between the ages of 12 to 17 who are homeless or at risk of homelessness.



ALCOHOL & OTHER DRUGS

Outreach service for those LGBTIQAP+SB people with substance use concerns.



JELLYBEANS

A social support group for gender diverse and gender queer young people and those questioning their gender identity.



SUICIDE PREVENTION

Part of the National Suicide Prevention Trial, case work and psychological support are provided to young people experiencing suicidality.



PRIDE ART THERAPY

Meet other young LGBTIQAP+SP people in a safe and friendly environment where everyone can be who they are, whatever that may be.



YOUNG AND PROUD

A social support group for LGBTIQAP+SB young people aged between 18 and 24.



ONLINE ENGAGEMENT PROGRAM

Online social spaces for young LGBTIQAP+SB people to connect.



HAUS OF PRIDE

Meet other young LGBTIQAP+SP people in a safe and friendly environment where everyone can be who they are, whatever that may be.



QUEERIOSITY

The Youth Week Queer Youth Festival Queeriosity is an extravaganza of art, music, culture and community.

CHAIRPERSON'S REPORT

We would like to acknowledge the Traditional Custodians of the land on which Open Doors is located and operates, the Jagera people and the Turrbul people and their Elders, past, present, and emerging.

This year has certainly proven unpredictable and a challenging year in communities across the world. I am immensely proud of the resilience our Organisation has shown in the face of these challenges, as well as the dedicated and enduring commitment our people showed to continuing to support our Young People – even if it was via text or over Zoom.

We have again been incredibly blessed to be supported by amazing donors and funders, who know that connecting you LGBTQI+ Sistergirl and Brotherboy people to their community will improve their wellbeing and set them on a path to Pride for Life. Thanks to this ongoing support, Open Doors has had another fantastic year providing support to our amazing Young People.

On behalf of the Board and all of our young people, I'd like to thank Chris, his incredible team and our volunteers for your relentless commitment on creating brighter, safer and happier lives for LGBTQI+ Sistergirl and Brotherboy young people, even in our new COVID reality.

Through your hard work and commitment to our cause, Open Doors has continued to earn and deserve the respect and recognition of our community and sponsors.

We were immensely proud this year to be named Community Service of the Year (again!) at the Pride Awards.

Finally, I would like to say thank you to the Board who have volunteered their time to help make Open Doors a greater organisation. This year, we will see Peter Soloway, Paige Wilcox and Denae Crough retire from the Board. I'd like to thank them for their support and commitment to our Organisation.

Peter has been volunteering with Open Doors for many, many years and has been fundamental to the sustainability of our organisation, having served in almost every available Board role. Peter, on behalf of all Open Doors Team – thank you for your endless advice and dedication which have seen this organisation through some of its greatest challenges and achievements yet. You and Ian will always be part of our Open Doors family.

At our AGM, we hope to welcome with the support of our members, our new Treasurer – Wendy Chilvers. We are excited to attract such incredible volunteers to our Board and I look forward to sharing another year of great achievements with you next year.

Until then, thank you for your ongoing commitment and support of Open Doors Youth Service, Queensland's leading support service for LGBTQI+ young people and their families.

TREASURER'S REPORT

For the year ending 30 June 2020

The Open Doors team and Board have worked hard to establish a comfortable 2019/20 financial year. We continue to operate the Reconnect program funded by the Department of Social Services and Alcohol and Other Drug Intervention program funded by Queensland Health. We secured a one-off grant from Department of Social Services to fund the Jellybeans program until the end of the 2021 financial year. The trial for our suicide intervention and prevention programs funded by Brisbane North Public Health Network also continued.

Net assets as of 30 June 2020 were \$352,265.18 with cash on hand balance of \$701,057.44.

Our financial statements have been audited by Haywards Chartered Accountants. They have formed the opinion that the financial report fairly represents the financial position of Open Doors Youth Service and of its financial performance for the year then ended. A special thank you to our finance officer Paula Nixon for her dedication to the service.

Open Doors could not operate without the generous support of our volunteers, donors, and corporate sponsors. I wish to extend my personal gratitude to the dedicated group of individuals and organisations that continue to donate their time, money and resources to help us service the needs of our rainbow young people.

Yours sincerely,
Peter Soloway

CEO'S REPORT

2020 has been a year of great challenges and great success for Open Doors Youth Service. Undoubtedly like the rest of the world, we faced unprecedented challenges and circumstances that no one could have planned for.

The way that we as an organisation adapted to continue to provide support and service to our young people was a mammoth effort from all involved and I am so very proud at how we shifted relatively seamlessly into new territory.

Experiencing a global pandemic poses its own issues for individuals, but to then come to work and support others during that time is another level of responsibility and stress. This was something that our team should be incredibly proud of in the way we handled things. We saw an increase in demand for support and the intensity of support required and this was taken in their strides.

It is quite a contrast that during what was one of our toughest years, ODYS also saw some amazing developments and had one of our most successful years. Quite the dichotomy.

We continued to focus on strengthening our foundations and have made incredible changes to our organisation and operations which continues to set us up for future sustainable growth.

An organisational restructure saw the implementation of a number of key roles to the team which has facilitated stronger supports and integration of activities, all the while improving outcomes and services for our young people.

We finish the year with almost 50% of the team being new to the service and this was a very welcome injection of energy during what has been a tricky year.

Strategically, 2020 has been a great success for ODYS with many key activities coming to fruition which has been incredible to witness.

We are confident that this continued stabilisation will help us in the coming years to grow even further which is an exciting prospect for our organisation and our young people.

I wanted to take this opportunity to thank the amazing team at Open Doors (past and present) for your support, resilience and dedication over the past year. The support and strength of each and every one of you has been outstanding and we have been able to come through this year in the manner we have thanks to you all. Thank you to our Board for your unwavering support. Thank you to our supporters and partners. Of course, last but certainly not least – thank you to our wonderful young people for continuing to enrich our lives and the lives of those around you.

“2020 has been a great success for ODYS with many key activities coming to fruition”

SERVICE DELIVERY MANAGER'S REPORT

This year saw the creation of a new Service Delivery Manager role at Open Doors Youth Service and for myself a return to employment with Open Doors after a 8 year hiatus. This role for the first time created a separation of the management of day to day operations from the overarching organisational running maintained by the CEO role, providing programs and service delivery staff a level of supervision, support and management that has previously not been possible.

Connecting with a new team and embedding internal staff support systems of regular one-on-one supervision while the organisation was fully operating remotely was interesting to say the least! But I can honestly say that the new position, along with myself, were warmly welcomed and eagerly engaged with by the whole staff team. I personally was honoured to be working alongside an exceptionally skilled group of people who were adapting to provide quality services in a new online environment.

The beginning stages of my work was focused on mapping each of our growing number of programs (eight and counting!) to get a clear picture of each of their specific aims, objectives, eligibility criteria, and deliverables along with their specific performance indicators and reporting obligations. This supported a review and adjusting program activities and client allocations to ensure our work aligned with funding requirements while finding the spaces in programs that allowed flexibility and innovation.

The next phase, which is continuing, is concentrating on the reviewing and updating the service delivery policy and procedures to streamline the client pathway of care. This had an initial focus on reviewing current caseloads and referral processes upon identification of

a significant wait list and the inability to staff to respond to a constant stream of requests for support. This saw an overhaul on the processes to facilitate timely entry into receiving support from Open Doors and the creation of a dedicated the intake officer role. This new role was initially facilitated by Mikarla who did a phenomenal job processing a significant backlog of pending referrals, then Teddy who has implemented an efficient but welcoming referral and intake process that is connecting young people to support much more quickly.

This work in updating our client practices has mirrored the ongoing need to refining and amend our Client Relationship Management system to meet our service delivery data management needs. This has meant resolving minor glitches and implementing temporary data collection processes while planning a significant overhaul that will aim to reduce the burden of time consuming of data entry across multiple platforms.

In what felt like a serendipitous opportunity to support tasks associated with my role, with funding received from Hand Heart Pocket we have worked Impaq Queensland to develop a tailored organisational Theory of Change and impact management framework. Developed in collaboration with the staff team, this saw the breadth of our work distilled into core foundational concepts of safety, connection, and pride that underpin and inform all aspects of support that we provide to LGBTIQ+ young people.

I genuinely believe that the intentional focus on the organisations service delivery systems and processes, along with a comprehensive support system for the staff team will undoubtedly improve the quality of services available to young people in our communities, and I am proud to be a part of this exceptional work.



RECONNECT PROGRAM

The Reconnect Program is an early intervention and prevention program for young people aged 12 to 18 years (or 12 to 21 years in the case of newly arrived young people) who are homeless or at risk of becoming homeless.

We recognise that supporting young people to stay connected to family (chosen or otherwise), education/employment, health services, community and social supports is an effective form of early intervention against the risk of homelessness.

This program is significant because housing, homelessness and family vulnerabilities continue to disproportionately impact LGBTIQAP+ Sistergirl and Brotherboy young people.

Key services offered under Reconnect funding at ODYS include:

- Intake, brief intervention, and referral service support
- One on one support and care coordination
- Social groups (such as Haus of Pride)
- Outreach groups in greater Brisbane to reduce barriers to access
- Community connections and events including Wear It Purple day events, school outreach during Mental Health week and coordination and support of other significant days in the community calendar. This year for Wear it Purple day we hosted an online youth concert partnered with Brisbane City Council. This was a success where more than 15 young people submitted their performances and many community members including schools logged on the day to watch the event.

Whilst COVID-19 has brought many challenges to our young people it has also expanded access with an increase in young people taking up Zoom and phone appointments, as well as engaging in our online social groups. Reconnect also provides outreach on a case by case basis to young people at their school or in a community setting.

Another key focus of the Reconnect program is capacity building to increase affirming practice within the larger community and to build relationships, partnerships and offer professional development opportunities to key partner organisations to better meet the needs of young people accessing ODYS. This year ODYS partnered with the Youth Advocacy Centre to launch resources and deliver training to Brisbane's youth housing sector on affirmative practice for working with LGBTIQAP+ Sistergirl and Brotherboy young people experiencing homelessness. ODYS also established an MOU with Tenants Queensland to provide our young people with a direct pathway to receive tenancy advice. Furthermore, we started a social group called Multicultural Pride partnered with Multicultural Australia in the recent months to support Multicultural LGBTIQAP+ young people. Currently, Reconnect program is run by Kate Green who joined the ODYS team in July and Hemal Senarath Rathnayake.



ALCOHOL AND OTHER DRUG SUPPORT PROGRAM

Open Doors Alcohol and Drug Program was launched on the 22nd of May 2018 as the first ever in Australia to address substance use in the LGBTIQAP+ SB Youth sector.

Currently the program employs an AOD Support worker: Evie Ryder and Aboriginal and/or Torres Strait Islander AOD Youth Worker Levi Weston. ODYS Alcohol and Drug program will work holistically with young people and their families with a strong focus on harm minimisation and empowering our young people to make safe and informed decisions about their substance use. We can support any young person aged 12 – 24 who identifies within the LGBTIQAP+SB community and would like support around concerns with their use of Alcohol and Other Drugs. The Alcohol and Drug program also has an identified position to respond to the needs of Aboriginal and Torres Strait Islander young people and community with cultural sensitivity and inclusiveness. This has allowed ODYS to promote cultural connectiveness with young people and support their journey with a hugely expanded positive referral pathways to appropriate other service providers and working together with Aboriginal and Torres Strait Islander organisations and support groups.

Evie and Levi have continued our positive engagement with community members, organisations, Government Departments, Youth Interagency networks and LGBTIQAP+SB support groups across the South East Queensland Corner.

Evie and Levi have also attended different High School's Wellbeing Days and delivered trainings to organisations and young people.

A special thanks to Rocky Byrne who was a huge part of the AOD team until moving on to other opportunities in May 2020.

HIGHLIGHTS

Ongoing outreach provided at Redcliffe, Caboolture, Taringa, and Inala. Ongoing regional outreach social support groups within person and online in metro North and South.

JELLYBEANS SUPPORT PROGRAM

The Open Doors' Jellybeans program provides individual and social group support to trans and gender diverse young people who are between the ages of 12 -24. This program is available for young people in South East Queensland and is currently funded by Department of Social Services until the end of financial year 2021.

We provide counselling support, services and referral information to other services such as specialised doctors, mental health specialists, sexual health and gender clinics, employment agencies, alcohol and drug support, and housing organisations etc.

We work with families, schools, and others in the community so young people can be themselves without experiencing discrimination and marginalisation.

Furthermore, we facilitate the Jellybeans social group on every first and third Saturday of the month. The group provides a safe, supportive and empowering environment for young trans and gender diverse people to be their authentic selves, encourage self-expression, socialise with like-minded young people to cultivate new friends and connections.

The Jellybeans group offers a fun relaxing space where young people can experience a range of activities and workshops, from group movie days, social outings, cooking workshops, educational days and discussions focused around healthy relationships, cultivating strong mental health, self-care practices and everyday life skills.

All workshops are focussed on building confidence and self-esteem in a safe and empowered environment encouraging a positive outlook to life.

Due to Covid-19 our service had to limit all the face to face services that we had planned to provide for our young people. This meant most of the face to face Jellybeans groups were cancelled. However, we started facilitating the Jellybeans group online via Zoom soon after the restrictions started and continued it until the restrictions eased. This meant we had to cancel many of the outdoor activities we planned for the year. Now we have started the face to face groups with social distancing and have planned many outdoor activities until the end of the year. We have seen an increase in young people seeking individual support since the start of the pandemic.

“All workshops are focussed on building confidence and self-esteem in a safe and empowered environment encouraging a positive outlook to life.”

Currently, social worker Hemal Senarath Rathnayake provides individual support under the Jellybeans program and he facilitates the Jellybeans social group with Co-Facilitator Creative Arts Therapist Mikarla Teague. Open Doors Youth Service acknowledges that gender is fluid, thus the Jellybeans group provides a safe space with no expectation or requirement for young people to “decide” upon their gender identity, adopt a particular label, to act, or dress in any particular way to express one’s individual gender.



NATIONAL SUICIDE PREVENTION TRIAL - PREVENTION

Open Doors Youth Service received ongoing National Suicide Prevention Trial (NSPT) funding. This additional funding allowed ODYS to continue offering prevention services through until December 31, 2020.

Working directly with schools and school communities in the Brisbane North PHN region, the project aims to co-create suicide prevention activities that reflect and respond to each school and local community context. Three trial school communities were identified and through a consultation process and signed up to the trial. **The three trial schools are:**

- Aspley State High School
- Bribie Island State High School
- Jabiru Community College

Over this last year the NSPT work has really started to ground into its intentions by building and developing deeper connection within and between local communities and priority populations. Through ongoing evaluation, it is clear that the continued funding of the NSPT has allowed ODYS' work in the trial schools/communities to continue to:

- Shape cultural change
- Increase community mental health & suicide literacy
- Enhance priority populations' access to support services
- Support and develop existing care networks, knowledges and safety nets

I have appreciated the opportunity offered to lead the ODYS school-based prevention project work. The A key area of challenge within this project has been engaging with trial schools in the area of direct student work. Numerous barriers have consistently come up in this space, both prior to and during 2020. However, through a dream partnership with the Pride Art Therapy Program, ODYS has found a way through and around the barriers. We have successfully delivered the 5-week Pride Art Therapy program across two trial schools, including one Department of education school.

The Pride Art Therapy program was based on 5 pillars of suicide prevention (safety, belonging, dignity, agency, self-care and community care). The delivery of Pride Art Therapy in these schools was incredibly meaningful to me as a co-facilitator and also for the many young people and school staff who were able to attend and engage in such tender and powerful therapeutic practices. Program evaluation indicates that 100% of young people who participated would recommend Pride Art Therapy to their friends. This is an incredible achievement given the ongoing barriers to direct student work and demonstrates an innovative solution with positive outcomes.

“Program evaluation indicates that 100% of young people who participated would recommend Pride Art Therapy to their friends.”

HIGHLIGHTS

- The partnership between the National Suicide Prevention Trial and Open Doors Youth Service Pride Art Therapy Program. The 5-week Pride Art Therapy suicide prevention program was delivered to students across two trial schools with positive outcomes.
- 20+ hours of professional development with Jabiru Community College staff. Including sessions such as Strength, Power and Protective Factors, Oppression & Shaping Change: From Theory to Practice and Developing a culture of change: Self-reflection and our individual roles in shaping change. In addition, one session of SafeTALK which was attended by 15 Jabiru school-based staff and facilitated by Sally Morris. Extremely positive feedback to the session was received.
- The creation and development of *A Gathering of the Groups*. This online fortnightly group brings together young people from The Expanded Horizons Program (QSPACE), Headspace Southport Tea-time and Open Doors Youth Service. Co-delivered by staff from all three programs/organisations, it provides opportunities for LGBTIQAP+ young people across south-east Queensland to increase their level of community connectedness and increase their sense of belonging in a safe, affirming and supportive environment. This online collaboration has been vital during changes to service delivery options due to Covid-19 protocols. There have been over 165 young people contact points since the group started in May.

We are deeply appreciative of the overwhelming support that has been offered personally and professionally from team members, advisory groups members and partner organisations.

Lastly, thank you to each and every young person who has been a part of this project. Whether that has been as a participant in a trial activity, an advisory group member, to every feedback form completed and every conversation, story and laugh shared throughout the project. Young people's creativity and intelligence so generously offered throughout this project has been such a gift. I offer my thanks and my commitment to honoring these legacies in all I do moving forward and receive each moment as a teacher and creator of guiding practices.



NATIONAL SUICIDE PREVENTION TRIAL - INTERVENTION

Suicide intervention work at Open Doors Youth Service under the National Suicide Prevention Trial (NSPT) has continued during the past financial year.

We provide counselling support, services and referral. The program has been facilitated by two new workers: NSPT psychologist Adele Pope who joined the team in late 2019, and NSPT Youth and Family Support Worker Courtney Steffens who joined the team in early 2020. Adele and Courtney have been working together to provide culturally appropriate support to some of Open Doors' most vulnerable young people aged 12-25 who experience suicidal ideation, a suicide attempt, high levels of distress, or who have been otherwise affected by suicide.

The suicide intervention program provides short-term high intensity one-on-one mental health support using a humanistic and person-centred approach. Sessions are offered at a friendly location, time and frequency that our young people in crisis need. Courtney provides case management, brief suicide intervention and follows up urgent NSPT referrals so that young people can access support when they need it. Adele is based at the Queensland Council for LGBTI Health office where she provides psychological intervention to young people stepped up from the case management and brief intervention stream at Open Doors Youth Service.

"The trust that young people have in our organisation allows them to engage with culturally safe mental health support that might not otherwise be accessible through traditional channels..."

Adele and Courtney also engage in weekly case management to ensure continuity of care for our young people. The trust that young people have in our organisation allows them to engage with culturally safe mental health support that might not otherwise be accessible through traditional channels, as well as offering the opportunity for early intervention prior to an emergency department presentation. The program differs from other mental health supports available to our LGBTIQAP+ young people, because they can access a psychology appointment quickly (usually within 2 weeks), without a GP referral, and can attend sessions weekly during high-risk times at no charge and without using their Medicare sessions. Overall, this helps young people who are experiencing a suicide crisis to have access to more mental health support.

PRIDE ART THERAPY

The PRIDE Art Therapy program launched in 2017 by Creative Arts Therapist Mikarla Teague with Open Doors Youth Service funded by the QLD Mental Health Commission and is the first of its kind nationally.

The purpose of the project is to support LGBTIQAP+ Sistergirl and Brotherboy young people between the ages of 12-24 with their mental health and wellbeing. The program encourages young people to live healthy empowered lives by connecting them to community and culture using artistic activities and exercises which in turn has proven to decrease stigma and increase social inclusion.

The program is facilitated at High Schools, Headspace centres, and organisations all-over South-East Queensland, boasting a wait list of up to 3 months. Pride Art Therapy also holds weekly group sessions every Friday morning alternating between in person groups and online zoom groups, catering for our more regional clients. We also offer up to 3 x one on one art therapy sessions for individual clients per week. In addition to this, an exciting new development for the Pride Art Therapy Program is we now also provide 1 x monthly art therapy session delivered by Mikarla and co-facilitator Aboriginal and Torres Strait Islander artist Isabella Orchard-McInness, which specifically facilitates a culturally connected art therapy session for our LGBTIQAP+ Sistergirl and Brotherboy young people.

During COVID-19 like many of the ODYS programs, the Art Therapy program had to evolve to suit the unprecedented environment. Weekly group sessions moved to online zoom sessions, and Mikarla developed art material packs that were mailed out to young people so they could remain connected with the therapeutic and social benefits of the weekly art therapy groups.

In 2019 Mikarla won the LGBT Award for the Pride Art Therapy Program at the QLD Mental Health Week Achievement Awards. The Awards, Queensland's only state-wide mental health awards, recognise and celebrate individuals, groups and organisations working tirelessly to reduce stigma and support and empower those living with mental illness.

The Program is currently funded by the Queensland Government's Thriving Cohesive Communities Grants Program until mid-June 2021.

HIGHLIGHTS

- 5 x Week Pride Art Therapy Program delivered under the National Suicide Prevention Trial at Bribie Island State High School, Deception bay Flexi School and Jabiru Community College. A huge win for Open Doors to be delivering programs in the Moreton bay Region after years of discussions. The mental health outcome data produced from the program was very encouraging.
- During mental Health week 2020 The Pride Art Therapy Program obtained a small grant from the Queensland Alliance for Mental Health Week to deliver Creative Therapies Week for the 3rd year. We produced a week of workshops with guest artists and creatives focused on self-care practices ranging from creative writing, tie dying shirts for pride, gardening and sewing.

ONLINE ENGAGEMENT PROGRAM

The Online Engagement Program has been pivotal in offering ongoing support, engagement and connection throughout this year with unprecedented changes in how we deliver and engage young people with our services.

The role encompasses online engagement through zoom groups, social media, connection with broader community and other service providers. Each group averages nine participants and we have a growing number of participants from regional and remote Queensland.

The social media engagement has increased by over 200% in the past four months, we have focussed on developing a consistent voice, honouring and engaging our community and using social medias to advocate and raise our profile.

The online engagement program currently consists of:

Monday Social Group- facilitated by Teddy McDiarmid and Nikki Whitmore- the group has a focus on community, connection and well-being. Topics covered are based on acknowledgment and awareness days that are happening, well-being activities, games and opportunities to connect with peers.

Gathering of the Groups- a collaboration between Que-space and T-time (LGBTIQAP+ youth support services based on the Gold Coast). This fortnightly groups connects Young People and Workers from the three organisations and is chance to build community across the region. Teddy McDiarmid is the lead facilitator and organises activities each fortnight that aim to increase well-being, educate and support peer relationships.

Activities with Teddy- Thursday afternoons there is an activity focussed zoom based workshop, we have completed Zine, making, journaling and have recently engaged an AUSLAN facilitator to facilitate a series of AUSLAN workshops for the remainder of the year. For each session an activity pack is mailed to the participants to ensure they have access to the resources needed to participate.

Monthly Parents Support Group- This groups provides a safe, informative environment for parents and carers to connect and share their experiences and knowledges with each other.



YOUTH REFERENCE GROUP

2020 has been a momentous year for the Youth Reference Group! The role of the YRG is to ensure that all services provided by Open Doors are youth-informed and culturally appropriate for the next generation of LGBTIQAP+ Sistergirl and Brotherboy young people. This year, the YRG shifted focus to assist the organisation transition from in-person to online service engagement.

We did this by collecting feedback from group participants and making recommendations to Open Doors staff to ensure service delivery was still meeting social and emotional needs of our young people. This year the group also recruited a few new members! As a group, we aim to consistently review our team to ensure the group is representative of the ever-changing Open Doors community.

As a team looking forward, the YRG are excited to have the opportunity to inform some new projects and services. One of these is the reimplementation of the Peer Mentor Program. The Peer Mentor Program intends to empower young people, who are new to the Open Doors community, to embrace their identity.

The program will be peer led and so will introduce a peer-support dynamic to compliment already existing Open Doors Services. With this project and many others in the works, we are so excited for what the future holds for our group!



OUR VALUES



Participation

ODYS believe people have a voice, the right to connection to community and to be treated fairly. All people have the right to be provided opportunities and encouragement to actively collaborate and participate in life.



Respect

ODYS believe all people are to be provided a safe and supportive environment free from discrimination, a place where people can be themselves.



Identity

ODYS believe genders, bodies and sexualities are diverse. You have the right to explore and express yourself in a non-judgmental, safe environment; a place where "You can be you".



Diversity

ODYS value and celebrate diversity and equality, empowering young people to be the best version of themselves.



Empowerment

ODYS is empowered to educate our community and the society we exist in, by setting an example, by being community leaders, and by sharing our knowledge and experience.

PRIDE FOR LIFE

COMMUNITY DONORS

K Haynes	K Brault	J Valkyrie	C Bradley
P Wilson	T Shandiman	D Crozier	B Jamieson
C Davis	Mt Alvernia College	S Collins	D Richards
H Harley	R Paxton	T Higson	C Moffitt
S Hesse	M Clifford-Jones	J Jeffries	S Goostrey
A Hammond	P Solowy	R Madden	K Sclip
G Raikundalia	C Davis	K Bourne	S Deegan
N Stevens	J Greensill	G Coleman	M Simpson
J Cork	C Mossman	D Kraschnefski	T Acton
H Allison	V Lane	J Bailey	J Donaldson
E Husoy	S Thomas	B Bourne	R O'Brien
D Fox	L Brohman	E Holmes	M Stack
M Lanagan	R Sawkins	N Amy	T Burson
S. Fong	B Krygsman	N Whitchurch	M Cottman-Fields
P Le Brocque	L Nixon	S Wakim Geagea	D Sloan
A Hieatt	L Lahtz	P Hammond	J Sayers
F Williams-Lovegrove	S Fisher	N Goding	G Marshall
C Eales	J Jones	C Wallace	M Manning
M Miller	T Iwinski	K Brims	L Garratt
I Kulpa	Z Kato	R Godfrey	K MacDonald
J Zipf	J Palmer	K Flint	C Grodd
M KING	S Hegerhorst Mahony	J Larkman	S Johnston
S Ferguson	PJ Wells	S Dwyer	W Chilvers
T Mullins	B Jones	S Szabo	J Bowman
L Newsham	J Irwin	J GARSIDE	E Ward
J Kowski	B Alexander	M Holmes	G Williams
V Katsigiannis	M Jarvis	H Kahukura	B Hutley
P Bolt	I Lawson	J SIMONIDIS	M Portbury
C Bennett	K Fairbairn	K Sinclair	
E Williamson	S Langeveld	M Rahmat	

SPONSORS AND SUPPORTERS

FINANCIAL REPORT →

- Aftercare
- Androgen Insensitivity Syndrome (AIS) Support Group Australia Inc
- Brisbane City Council
- Brisbane Powerhouse
- Commonwealth Bank
- Coronis Hamilton
- Diverse Voices
- Gar'ban'djee'lum Network
- Herbert Smith Freehills
- Hot House
- IndigiLez Women's Leadership & Support Group
- Lendlease
- Netherworld
- New Farm Cinema
- Patrons of New Farm
- Price Waterhouse Coopers
- Rainbow Families Queensland
- River City Pride
- SAP
- Sportsman Hotel
- St Michael and All Angels Anglican Church
- Strike Bowling Wintergarden
- Suncorp
- The Wickham Hotel
- UQ
- RAPID
- Queensland Positive People
- Queensland Council for LGBTI Health
- Wendybird



OPEN DOORS YOUTH SERVICE INC.

**FINANCIAL REPORT
FOR THE YEAR ENDED
30 JUNE 2020**

1.

**OPEN DOORS YOUTH SERVICE INC.
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2020**

	Note	2020	2019
Revenue	2	744,322.70	666,049.33
Other Income	2	121,176.65	97,937.87
Employee benefits expense		(591,832.37)	(545,053.01)
Depreciation and amortisation expense		(35,476.00)	(8,846.00)
Insurance		(7,037.74)	(6,696.87)
Motor vehicle and Travel expenses		(13,008.15)	(33,401.00)
Property Expenses		-	(16,724.59)
Staff training and development expenses		(10,859.02)	(14,701.87)
Audit, legal and consultancy fees		(60,096.08)	(16,557.14)
Client support services expense		(30,023.40)	(12,093.47)
Other operating costs		(50,636.05)	(39,172.03)
		<hr/>	<hr/>
Current year surplus before income tax		66,530.54	70,741.22
Income tax expense		-	-
		<hr/>	<hr/>
Net current year surplus		66,530.54	70,741.22
		<hr/>	<hr/>
Other comprehensive income		-	-
		<hr/>	<hr/>
Total comprehensive income for the year		\$66,530.54	\$70,741.22
		<hr/>	<hr/>
Total comprehensive income attributable to members of the entity		\$66,530.54	\$70,741.22
		<hr/> <hr/>	<hr/> <hr/>

The accompanying notes form part of these financial statements.

2.

OPEN DOORS YOUTH SERVICE INC.
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2020

	<u>Note</u>	<u>2020</u>	<u>2019</u>
ASSETS			
Current Assets			
Cash at Bank and On Hand	3	701,057.44	461,841.86
Debtors & Prepayments	4	41,176.26	5,456.72
Total Current Assets		742,233.70	467,298.58
Non-Current Assets			
Plant & Equipment	5	23,541.65	32,402.65
Right-Of-Use Assets	6	54,914.00	-
Total Non-Current Assets		78,455.65	32,402.65
TOTAL ASSETS		\$820,689.35	\$499,701.23
LIABILITIES			
Current Liabilities			
Creditors & Accruals	7	24,815.15	62,242.61
Income Received & Unexpended		-	106,153.74
Contract Liability	8	340,337.33	-
Lease Liability		29,290.00	-
Employee Provisions	9	28,098.00	33,269.58
Total Current Liabilities		422,540.48	201,665.93
Non-Current Liabilities			
Employee Provisions	9	16,009.69	12,300.66
Lease Liability		29,874.00	-
Total Non-Current Liabilities		45,883.69	12,300.66
TOTAL LIABILITIES		\$468,424.17	\$213,966.59
NET ASSETS		\$352,265.18	\$285,734.64
MEMBERS FUNDS			
Retained Surplus		352,265.18	285,734.64
TOTAL MEMBERS FUNDS		\$352,265.18	\$285,734.64

The accompanying notes form part of these financial statements.

3.

OPEN DOORS YOUTH SERVICE INC.
STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2020

	<u>Retained Surplus</u>	<u>Revaluation Surplus</u>	<u>Total</u>
Balance at 1 July 2018	\$214,993.42	\$NIL	\$214,993.42
Comprehensive Income			
Surplus for the year attributable to members of the entity	\$70,741.22	-	\$70,741.22
Total comprehensive income attributable to members of the entity	\$70,741.22	-	\$70,741.22
Balance at 30 June 2019	\$285,734.64	\$NIL	\$285,734.64
Balance at 1 July 2019	\$285,734.64	\$NIL	\$285,734.64
Comprehensive Income			
Surplus for the year attributable to members of the entity	\$66,530.54	-	\$66,530.54
Total comprehensive income attributable to members of the entity	\$66,530.54	-	\$66,530.54
Balance at 30 June 2020	\$352,265.18	\$NIL	\$352,265.18

The accompanying notes form part of these financial statements.

4.

OPEN DOORS YOUTH SERVICE INC.
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2020

	<u>2020</u>	<u>2019</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts		
Department of Social Services	435,905.57	233,454.60
Interest	960.17	1,007.44
Other Income	695,828.08	562,860.67
Payments		
Wages & Salaries & Other Supplies	869,057.62	638,331.28
Net cash provided by (used in) operating activities	<u>\$263,636.20</u>	<u>\$158,991.43</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Payment for purchase of plant & equipment	-	-
Net cash provided by (used in) investing activities	<u>-</u>	<u>-</u>
CASH FLOWS FROM FINANCIAL ACTIVITIES		
Repayments of Lease Liabilities	(24,418.62)	-
Net cash provided by (used in) financing activities	<u>\$(24,418.62)</u>	<u>-</u>
Net increase/(decrease) in cash held	239,215.58	158,991.43
Cash at beginning of the reporting period	461,841.86	302,850.43
Cash at end of the reporting period	<u>\$701,057.44</u>	<u>\$461,841.86</u>
Reconciliation of Net Surplus/Deficit to Net Cash Provided by (Used in) Operating Activities		
Operating Result	66,530.54	70,741.22
- Depreciation	35,476.00	8,846.00
- Interest	2,055.62	-
- Increase/(Decrease) in Payables	(37,427.46)	23,229.10
- Increase/(Decrease) in Provisions	(1,462.55)	22,839.60
- (Increase)/Decrease in Prepayments & Debtors	(35,719.54)	11,556.50
- Increase/(Decrease) in Grants Unexpended/Contract Liability	234,183.59	21,779.01
Net cash provided by (used in) operating activities	<u>\$263,636.20</u>	<u>\$158,991.43</u>

The accompanying notes form part of these financial statements.

5.

OPEN DOORS YOUTH SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirement of the Associations Incorporated Act (Qld) and Australian Charities and Not-for-Profits Commission Act 2012. The committee has determined that the association is not a reporting entity.

The report is also prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

(a) Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

The entity has applied AASB 15: Revenue from Contracts with Customers (AASB 15) and AASB 1058: Income of Not-for-Profit Entities (AASB 1058) using the cumulative effective method of initially applying AASB 15 and AASB 1058 as an adjustment to the opening balance of equity at 1 July 2019. Therefore, the comparative information has not been restated.

Operating Grants, Donations and Bequests

When the entity receives operating grant revenue, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

Capital Grant

When the entity receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

The entity recognises income in profit or loss when or as the entity satisfies its obligations under the terms of the grant.

Interest Income

Interest income is recognised using the effective interest method.

All revenue is stated net of the amount of goods and services tax.

6.

OPEN DOORS YOUTH SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(b) Property, Plant and Equipment

Plant and Equipment are carried at cost less, where applicable, any accumulated depreciation.

Depreciation is calculated on the prime cost basis and is brought to account over the estimated economic lives of all fixed assets commencing from the time the asset is held ready for use.

The depreciation rates used are as follows:

<u>Class of Fixed Assets</u>	<u>Depreciation Rate</u>
Plant and Equipment	20%

(c) Impairment of Assets

At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over to recoverable amount is recognized in the income and expenditure statement.

(d) Employee Provisions

Provision is made for the Organisation's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee Provisions have been measured at the amounts expected to be paid when the liability is settled.

(e) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.

(f) Leases

The Entity as lessee

At inception of a contract, the entity assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the Entity where the Entity is a lessee. However, all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

Initially the lease liability is measured at the present value of the lease payments still to be paid at commencement date. The lease payments are discounted at the interest rate implicit in the lease. If this rate cannot be readily determined, the Entity uses the incremental borrowing rate.

7.

OPEN DOORS YOUTH SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(f) Leases (cont'd)

The Entity as lessee (cont'd)

Lease payments included in the measurement of the lease liability are as follows:

- fixed lease payments less any lease incentives;
- variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- the amount expected to be payable by the lessee under residual value guarantees;
- the exercise price of purchase options, if the lessee is reasonably certain to exercise the options;
- lease payments under extension options if lessee is reasonably certain to exercise the options; and
- payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The right-of-use assets comprise the initial measurement of the corresponding lease liability as mentioned above, any lease payments made at or before the commencement date as well as any initial direct costs. The subsequent measurement of the right-of-use assets is at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated over the lease term or useful life of the underlying asset whichever is the shortest. Where a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the Entity anticipates to exercise a purchase option, the specific asset is depreciated over the useful life of the underlying asset.

Concessionary Leases

For leases that have significantly below-market terms and conditions principally to enable the Entity to further its objectives (commonly known as peppercorn/concessionary leases), the Entity has adopted the temporary relief under AASB 2018-8.

(g) Goods and Services Tax (GST)

Revenues, expenses and assets are recognized net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

(h) Comparative Figures

Comparative figures, where necessary, have been reclassified in order to comply with the presentation adopted in the figures reported for the current financial year.

8.

OPEN DOORS YOUTH SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(i) Economic Dependence

Open Doors Youth Service Inc. is dependent on government funding to operate. As at the date of the report the committee has no reason to believe the government will not continue to support the organisation.

(j) Significant Management Judgement in Applying Accounting Policies

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

(k) New and Amended Accounting Policies Adopted by the Entity

Initial application of AASB 16

The Entity has adopted *AASB 16 Leases* retrospectively with the cumulative effect of initially applying AASB 16 recognised at 1 July 2019. In accordance with AASB 16 the comparatives for the 2019 reporting period have not been restated.

The Entity has recognised a lease liability and right-of-use asset for all leases (with the exception of short term and low value leases) recognised as operating leases under AASB 117 Leases where the Entity is the lessee. The lease liabilities are measured at the present value of the remaining lease payments. The Entity's incremental borrowing rate as at 1 July 2019 was used to discount the lease payments.

The right of use assets for equipment was measured at its' carrying amount as if AASB 16: Leases had been applied since the commencement date, but discounted using the Entity's weighted average incremental borrowing rate on 1 July 2019.

The following practical expedients have been used by the Entity in applying AASB 16 for the first time:

- for a portfolio of leases that have reasonably similar characteristics, a single discount rate has been applied
- leases that have remaining lease term of less than 12 months as at 1 July 2019 have been accounted for in the same way as short-term leases
- the use of hindsight to determine lease terms on contracts that have options to extend or terminate.

9.

OPEN DOORS YOUTH SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(k) New and Amended Accounting Policies Adopted by the Entity (cont'd)

Initial application of AASB 15 and AASB 1058

The Entity has applied AASB 15: Revenue from Contracts with Customers and AASB 1058: Income of Not-for-Profit Entities using the cumulative effective method of initially applying AASB 15 and AASB 1058 as an adjustment to the opening balance of equity at 1 July 2019. Therefore, the comparative information has not been restated and continues to be presented under AASB 118: Revenue and AASB 1004: Contributions.

The table below provides details of the significant changes and quantitative impact of these changes on initial date of application 1 July 2019.

	As previously presented on 30 June 2019	Application impact of AASB 15 and AASB 1058	As presented at 1 July 2019
	\$	\$	\$
Statement of financial position			
CURRENT LIABILITIES			
Grant Received and Unexpended	\$106,153.74	\$(106,153.74)	-
Contract liability	-	\$106,153.74	\$106,153.74
EQUITY			
Retained surplus	-	-	-

10.

OPEN DOORS YOUTH SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020

	<u>2020</u>	<u>2019</u>
2. REVENUE AND OTHER INCOME		
Revenue		
Revenue from Government Grants		
Department of Social Services	259,953.90	233,454.60
Department of Public Works & Housing	-	6,998.25
Queensland Health	217,878.34	228,526.93
Queensland Mental Health Commission	-	15,900.81
	<hr/>	<hr/>
	477,832.24	484,880.59
Other Revenue		
Interest	960.17	1,007.44
Fees Received	200,000.00	170,161.30
Other Grants	65,530.29	24,000.00
	<hr/>	<hr/>
TOTAL REVENUE	744,322.70	680,049.33
Other Income		
Donations	69,833.12	80,516.95
Sundry Income	51,343.53	3,420.92
	<hr/>	<hr/>
TOTAL OTHER INCOME	121,176.65	83,937.87
TOTAL REVENUE AND OTHER INCOME	<hr/>	<hr/>
	\$865,499.35	\$763,987.20
3. CASH AT BANK AND ON HAND		
Cash on Hand	450.00	350.00
Cheque Account	360,889.43	249,578.98
Cash Management Account	47,285.58	47,060.66
Cheque Account	292,432.43	164,852.22
	<hr/>	<hr/>
	\$701,057.44	\$461,841.86
4. DEBTORS & PREPAYMENTS		
Australian Tax Office	23,760.83	2,513.22
Debtors	1,502.55	2,943.50
GST	8,605.91	-
Prepayments	7,306.97	-
	<hr/>	<hr/>
	\$41,176.26	\$5,456.72

11.

OPEN DOORS YOUTH SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020

	<u>2020</u>	<u>2019</u>
5. PROPERTY, PLANT AND EQUIPMENT		
Furniture & Equipment - at Cost	129,341.65	129,341.65
Less Accumulated Depreciation	105,800.00	96,939.00
	<hr/>	<hr/>
	23,541.65	32,402.65
Motor Vehicle - at Cost	39,133.18	39,133.18
Less Accumulated Depreciation	39,133.18	39,133.18
	<hr/>	<hr/>
	-	-
	<hr/>	<hr/>
	\$23,541.65	\$32,402.65
6. RIGHT-OF-USE ASSET		
The Organisation has a lease on their Head Office and two motor vehicles. Their terms are between 1 and 3 Years.		
i) AASB 16 related amounts recognised in the Balance Sheet:		
		<u>2020</u>
RIGHT-OF-USE ASSETS		
Leased Buildings		42,739.00
Accumulated Depreciation		12,509.00
		<hr/>
		30,230
Leased Motor Vehicles		38,790.00
Accumulated Depreciation		14,106.00
		<hr/>
		24,684.00
TOTAL RIGHT-OF-USE ASSETS		<hr/>
		\$54,914.00
ii) AASB 16 related amounts recognised in the Statement of Profit or Loss:		
Depreciation Charge related to Right-Of-Use Assets		26615.00
Interest Expense on Lease Liabilities		2055.62

12.

**OPEN DOORS YOUTH SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020**

	<u>2020</u>	<u>2019</u>
7. TRADE CREDITORS		
Audit	3,500.00	2,860.00
Australian Taxation Office - PAYG	14,080.01	32,928.00
Accruals	1,215.88	3,445.04
GST	-	17,525.55
Superannuation	6,019.26	5,484.02
	<u>\$24,815.15</u>	<u>\$62,242.61</u>
8. CONTRACT LIABILITY		
Brisbane City Council	10,000.00	
Queensland Health	16,062.66	
Department of Social Services	175,951.67	
Department of Communities, Disability Services and Seniors	58,323.00	
Other Grant	80,000.00	
	<u>\$340,337.33</u>	
9. EMPLOYEE PROVISIONS		
Current		
Provision for Annual Leave	25,660.27	30,383.18
Provision for Superannuation	2,437.73	2,886.40
	<u>\$28,098.00</u>	<u>\$33,269.58</u>
Non-Current		
Provision for Long Service Leave	16009.69	12300.66
	<u>\$16,009.69</u>	<u>\$12,300.66</u>

13.

**OPEN DOORS YOUTH SERVICE INC.
STATEMENT BY MEMBERS OF THE COMMITTEE**

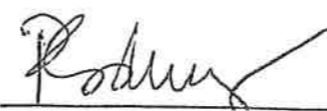
The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial Statements.

1. In the opinion of the committee the financial report as set out on pages 1 to 12 are in accordance with the Australian Charities and Not-for-Profits Commission Act 2012 and:
 - (i) Comply with the Australian Accounting Standards applicable to the entity; and
 - (ii) Give a true and fair view of the association's financial position as at 30 June 2020 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.
2. At the date of this statement, there are reasonable grounds to believe that Open Doors Youth Service Inc. will be able to pay its debts as and when they fall due.

This Declaration is signed in accordance with Subs 60.15(2) of the Australian Charities and Not-for-Profits Commission Regulation 2013.



President



Treasurer

12/11/2020

Date

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

OPEN DOORS YOUTH SERVICE INC.

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Open Doors Youth Service Inc., which comprises the statement of financial position as at 30 June 2020, the statement of profit & loss and other comprehensive income, statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

In our opinion, the accompanying financial report of Open Doors Youth Service Inc. has been prepared in accordance with Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012 and the Associations Incorporation Act (QLD).

- 1) Giving a true and fair view of the associations financial position as at 30 June 2020 and of its performance for the year then ended; and
- 2) Complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the Australian Charities and Not-for-Profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the Auditor Independence Requirements of the ACNC Act and ethical requirements of the Accounting Professional and Ethical Standards Board's APES110: code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of the Australian Charities and Not-for-Profits Commission Act 2012 and the Associations Incorporation Act (QLD). As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Committee for the Financial Report

The committee is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the Australian Charities and Not-for-Profits Commission Act 2012 and the Associations Incorporation Act (QLD), and for such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

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PARTNERS: GREG DORGE
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Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



PETER GESCH
HAYWARDS CHARTERED ACCOUNTANTS
Level 1 / 488 Lutwyche Road
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Dated this 12th day of November 2020

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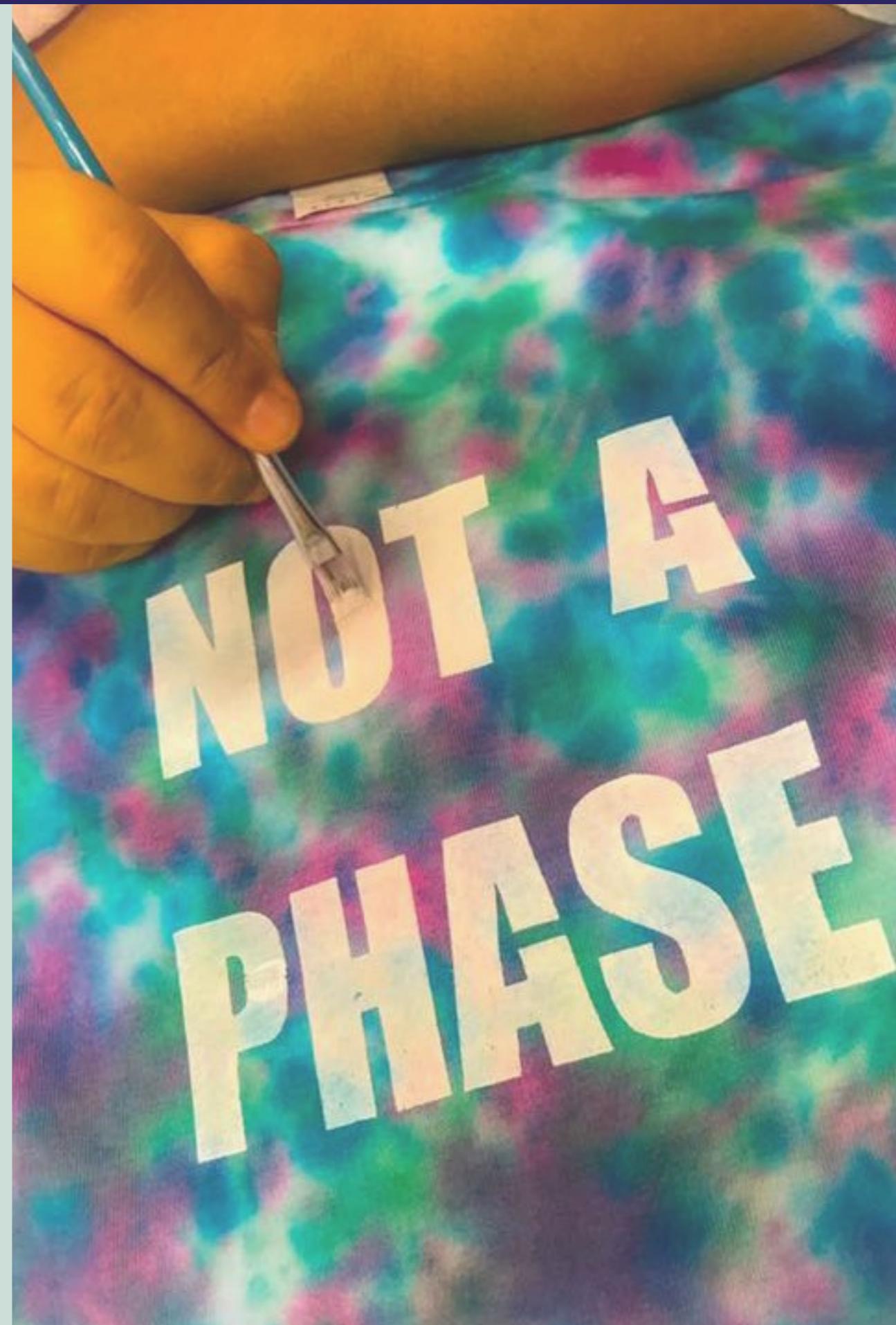
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THANK YOU

Please don't hesitate to contact us to discuss how Open Doors can work together with you to improve the lives of LGBTIQ+ young people.



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